

Figure 1. cost-utility plane (spacing versus maintenance), with utilities derived from PP SF-6D

Table 1. ICUR in ABA subgroup, TCZ subgroup, using EQ-5D-derived utilities, and stochastic sensitivity analysis

	ABA subgroup (PP SF-6D)	TCZ subgroup (PP SF-6D)	PP EQ-5D	Stochastic sensitivity analysis (PP SF-6D)
ICUR, €/QALY gained	-420,076.22 (95%CI -1,044,462 ; 1,461,037)	-1,008,225 (95%CI -2,436,237; 1,896,967)	-52,005 (95%CI -458,934; 369,967)	-481,029.28 (95%CI -1,300,747; 1,867,263)

**Acknowledgements:** The authors acknowledge the investigators and pharmacists who participated in the ToLEDo trial, the Pharmacoepidemiology Center of the Assistance Publique-Hôpitaux de Paris (Centre de Pharmaco-Epidémiologie [CEPHEPI]) for the supervision of the project and monitoring and management of the data, and the CRI-IMIDIATE network.

**Disclosure of Interests:** Joanna KEDRA: None declared, Benjamin Granger Consultant of: BMS, Lina EL HOUARI: None declared, Florence Tubach Consultant of: UCB, MSD, Lundbeck, Bruno Fautrel Consultant of: AbbVie, Amgen, Biogen, BMS, Celltrion, Fresenius Kabi, Galapagos, Gilead, Janssen, Lilly, Medac, MSD, Mylan, NORDIC Pharma, Novartis, Pfizer, Roche, Sandoz, Sanofi-Genzyme, SOBI, UCB, Grant/research support from: AbbVie, Lilly, MSD and Pfizer.  
**DOI:** 10.1136/annrheumdis-2023-eular.4115

OP0265

## WORK PARTICIPATION AND THE COVID19 PANDEMIC: A DUTCH PROSPECTIVE COHORT STUDY IN PEOPLE WITH INFLAMMATORY RHEUMATIC DISEASES AND HEALTHY CONTROLS

**Keywords:** COVID, Work-related issues

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**Background:** People with inflammatory rheumatic diseases (iRD), such as rheumatoid arthritis (RA) and spondyloarthritis (SpA), experience restrictions in work participation. In times of crisis, such as the coronavirus disease 2019

(COVID19) pandemic, people with iRD might be more vulnerable for adverse work outcomes (i.e. (partial) job loss and sick leave) and restrictions in work ability while at work.

**Objectives:** To (a) compare occurrence of adverse work outcome (AWO) and change in work ability during the first two years of the pandemic (2020-2022), as well as current (2022) work ability, between people with iRD and healthy controls in the Netherlands; (b) understand which subgroups of patients are most vulnerable to incur work participation outcomes; and (c) explore the role of remote work characteristics on work performance.

**Methods:** Data from a Dutch longitudinal study on COVID19 at Reade and Amsterdam UMC were used. Information about work was collected at one fixed timepoint. Patients (18-67 years) with iRD and controls were asked in March 2022 to answer questions on work participation and their work situation in March 2020 (pre-pandemic; retrospectively) and March 2022 (current). AWO was defined as any of: (1) shift between 2020-2022 from employment to unemployment; or from full to part-time employment; (2) reduction in working hours; (3) ongoing long-term sick leave. Work ability (change and current) was assessed with the Work Ability Index (range 0 [worst] to 10 [best]). Outcomes were compared between groups (iRD vs control) with statistical tests. Multivariable logistic or linear regression analyses were used to explore the associations between iRD and AWO or (change in) work ability. Interactions (effect modification) were tested and, if present, analyses were stratified. The role of remote work factors on remote work performance was described.

**Results:** In total, 1,438 iRD patients and 526 controls of working age (18-67) participated. The majority was female (67%) and was employed pre-pandemic (69% patients, 84% controls). Patients mainly had RA or SpA (85%). In pre-pandemic employed subjects, 227 patients (23%) and 79 controls (18%) experienced AWO ( $p=0.04$ ). Only 35 patients (4%) and 12 controls (2%) of these, attributed this to COVID (impact by personal health or national pandemic measures;  $p=0.36$ ). Logistic regressions of AWO were stratified because of interactions between group and sex, comorbidities or a physically demanding job. In all models, patients were more likely than controls to experience AWO (range OR 1.63 to 3.34 across models, Figure 1), and especially patients with comorbidities or a physically demanding job. Of note, COVID-related AWO was not significantly more likely in patients (OR=1.62, 95%CI 0.80-3.27). Change in work ability during the pandemic did not differ between groups (-0.3 (SD 1.8) patients vs -0.2 (SD 1.6) controls,  $p=0.38$ ), and regression analyses also did not reveal significant differences. Linear regression of current work ability (stratified by sex due to interaction) showed female patients compared to female controls experienced lower work ability ( $B=-0.66$ ; 95%CI -0.92 to -0.40), while this was not observed in males. Past SARS-CoV-2 infection was not associated with AWO/work ability. When working remotely, care for children and absence of colleagues had both positive (19% and 24%, resp.) and negative (34% and 57%, resp.) influence on work performance, while employer support and reduced commuting time had positive influence (83% and 86%, resp.).

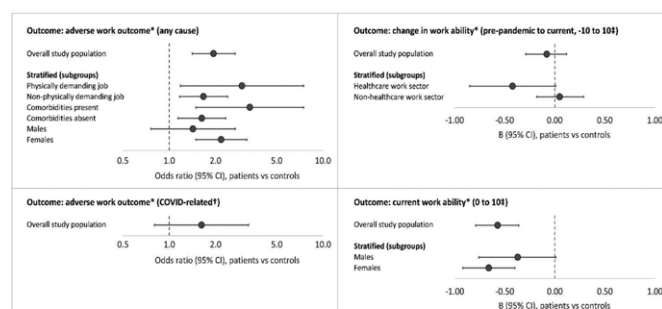


Figure. Association between group (patients vs controls) and adverse work outcome or (change in) work ability. An odds ratio >1 or a B <0 indicate a worse outcome in patients compared to controls (occurrence of adverse work outcome, a greater decrease in work ability or lower current work ability). \*Covariates explored in models (forward method, retained if confounder for group and outcome, or if significantly associated with outcome): age, gender, education, comorbidities, past COVID infection, COVID vaccination, work sector, job demands, employment contract, working hours per week, work location. COVID-related adverse work outcome defined as adverse work outcome attributed by the patient to either impact of COVID on personal health or impact of national pandemic measures.

**Conclusion:** During the COVID pandemic, patients experienced more AWO than healthy controls, and especially patients with physically demanding jobs and comorbidities were at higher risk. However, the frequency of COVID-related AWO was low and did not differ substantially between patients and controls. A likely explanation is that the governmental support for employers protected those in vulnerable positions, such as patients with iRD.

**REFERENCES:** NIL.

**Acknowledgements:** NIL.

**Disclosure of Interests:** Maarten Butink: None declared, Laura Boekel: None declared, Annelies Boonen Consultant of: AB has received consulting fees or honorarium from AbbVie, Galapagos, Novartis, and Pfizer (outside the submitted work), Grant/research support from: AB has received research grants from AbbVie (outside the submitted work), Angelique de Rijk: None declared, Gertjan Wolbink: None declared, Casper Webers: None declared.

**DOI:** 10.1136/annrheumdis-2023-eular.412